

Program: The Art and Science of Coaching: Enablers of Effective Change

125 Coach Specific Training Hours - by AcComm & Image International Co., Ltd.

Disability/Discrimination/DEIJ statement

At AcComm Group (AcComm & Image International Co., Ltd. and Leadership & Coaching Solutions Co., Ltd.), we promote diversity and inclusion. We encourage people to be themselves when they come to work.

Our core values use the language of “We” and everyone of us welcomes and listens to everyone’s ideas equally regardless of titles. We have been training and coaching people on cross-cultural sensitivity and to eliminate biases, stereotypes and prejudices. We have been practicing what we have been teaching.

We believe that the world will be a better place for anyone if organizations take key role to ensure that any strategies developed strive to address DEIJ issues and create a more just society.

All members of our company recognize and promote equality, dignity and respect. We guard against and challenge any thoughts and behaviors of discrimination. In the occasion of hiring new joiners, we welcome people who hold this same belief regardless of age, disability, sexual orientation, religion or any other possible type of discrimination. In the situations when we are not hiring, we support diversity and inclusion through partnering with other organizations to enhance the positive impacts.

Our leaders are practicing and communicating the definitions of Diversity, Equity, Inclusion and Justice to their team members. We also reinforce these definitions and their impacts to our society through our interaction and recognition.

(Diversity: Diversity is more than just about racial differences. It is also the spectrum of people’s identities, cultures, experiences, belief systems, and viewpoints that encompasses the different characteristics that make one individual or group different from another.

Inclusion refers to the degree to which groups or individuals having different backgrounds are culturally and socially accepted, welcomed and equally treated.

Equity is the promotion of justice, impartiality and fairness within the procedures, processes, and distribution of resources.

Justice Dismantling barriers to resources and opportunities in society so that all individuals and communities can live a full and dignified life.

We apply the same belief and practices with our clients. We welcome our clients and customers as they are.

As a provider of coaching education, we are committed to treat our customers respectfully, equally and professionally. We take pride in our unique accountability to reduce the gaps around DEIJ and lead by example.

Non-Discrimination Policy

- Recruitment and hiring of all personnel is conducted without discrimination against any individual with regard to race, age, religion, color, creed, national origin, gender, sexual orientation, gender identity, marital status, disability, or veteran status.
- All staff and personnel will not discriminate against any employee or participant because of race, age, religion, color, creed, national origin, gender, sexual orientation, gender identity, marital status, disability, or veteran status.
- All individuals are welcome to participate regardless of race, age, religion, color, creed, national origin, gender, sexual orientation, gender identity, marital status, disability, or veteran status.
- All employees, students, and other students should be able to enjoy an environment free of discrimination and harassment. This includes, but is not limited to, discrimination or harassment in the areas of race, age, religion, color, creed, national origin, gender, sexual orientation, gender identity, marital status, disability, or veteran status.
- Our organization does not and will not tolerate conduct by any employee, student, volunteer, contractor, visitor, or vendor which unreasonably interferes with an individual's ability to learn in a welcoming environment.

For more information, please contact us:

Email: info@aclc-asia.com Tel: +662 197 4588-9

AcComm & Image International Co., Ltd.